

CAN-DO.ORG CODE OF ETHICS

All staff, board members and volunteers of CAN-DO and the Veterans Watch program act with honesty, integrity and openness in all their dealings as representatives of the organization. The organization promotes a working environment that values respect, fairness and integrity of each other as well as the communities, people and programs we serve.

We hereby pledge to:

- I. Work in collaboration with the community and aligned organizations to reestablish and develop sustainable resources, socially and economically, and maintaining consistent and regular communication with all parties involved to ensure the highest levels of professionalism and efficiency. Communication is vital to also ensure that there is no duplication of efforts or unnecessary overlap.
- II. Provide an opportunity for organizations to work together in a collaborative manner, regardless of faith, for the betterment of the reservation and the betterment of humanity.
- III. Provide an opportunity for concerned individuals to serve the communities in need. Any organization or individual should be accessible and responsive to the members of the public who express interest in the affairs of the organization.
- IV. All groups and individuals agree not to distribute religious material, preach, or in any manner proselytize while on or working with any members of community they are serving, or aligned organizations. It is imperative to commit to recognize the need to address the critical issues of the community, as the top priority while respecting the difference of others, be it race, creed, religion, belief systems, or any other matter.
- V. Volunteers cannot take photographs or video-tape without the consent of community leaders and/or parents of children under the age of 18.
- VI. All volunteers and groups commit to upholding the highest levels of environmental respect and stewardship on or around the reservation.
- VII. All programs created through this model need to be designed to be easily created and sustained by the local community with outside guidance and collaboration consistently available. All such programs are not to be designed for the economic gain of the organization, but purely for the benefit the people of the community they are working.
- VIII. Always focus on empowerment, training, and knowledge transfer and teach rather than “handout.”
- IX. Keep all commitments and not make any promises that cannot be full-filled.
- X. All people engaging in this program commit to preserving personal freedoms of both themselves and others and upholding the Universal Declaration of Human Rights.

- XI. All operations respect the rights of beings of all races, religions, creeds, ideology, languages, and status - including that of the environment and indigenous species.
- XII. To understand the history of exploitation that has occurred in this community and to pledge to stop this from happening in any way possible through maintaining vigilance, respect, and caution when cooperating with local communities to improve the conditions.
- XIII. Any organization or individual(s) engaged in promoting public participation in the community's affairs should be diligent in assuring that the activities of the organization are strictly non-partisan. All organizations also must uphold transparent accounting practices and ensure ethical, efficient management of the project's allocated resources.